



Open Source Summit North America

# **Building and Supporting Open Source Communities Through Metrics**

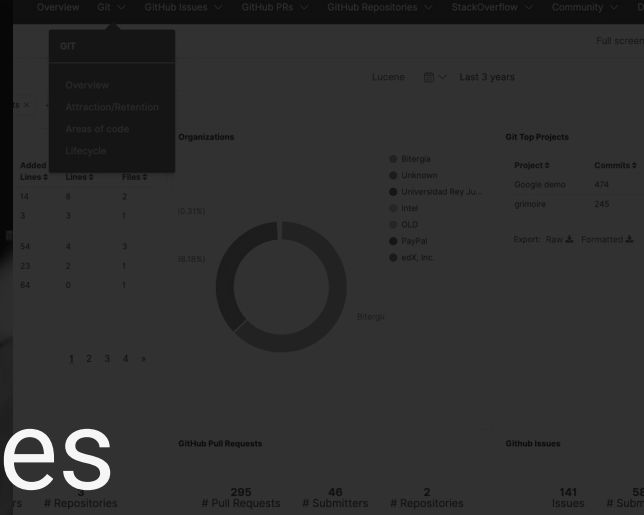
Georg Link - Director of Sales at Bitergia





**At the core of open source  
we care about using,  
sharing and collaborating**

**70-100%**  
of software in Enterprises  
is or contains **open source**



70-100% of software in Enterprises is or contains **open source**

**Open source**

**funding expectations increased**

**from 38% to 45%**

- The **heartbleed** incident
- The **Struts/Equifax** debacle
- The **Log4j** security vulnerability



BIZ & IT —

## Failure to patch two-month-old bug led to massive Equifax breach

Critical Apache Struts bug was fixed in March. In May, it bit ~143 million US consumers.

DAN GOODIN - 9/13/2017, 10:12 PM

## FTC warns companies to remediate Log4j security vulnerability

By: This blog is a collaboration between CTO and DPIIP staff and the AI Strategy team | January 4, 2022

## White House reminds tech giants open source is a national security issue

By **Sergiu Gatlan**

January 14, 2022

02:04 PM

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# How can we solve these problems?

The **Mozilla Foundation** released a report in 2019 on the **different types** of **open source projects**



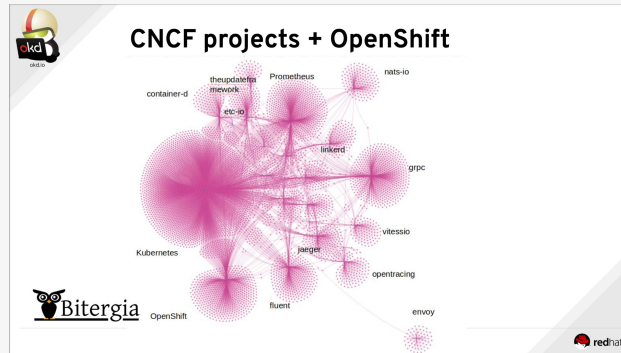
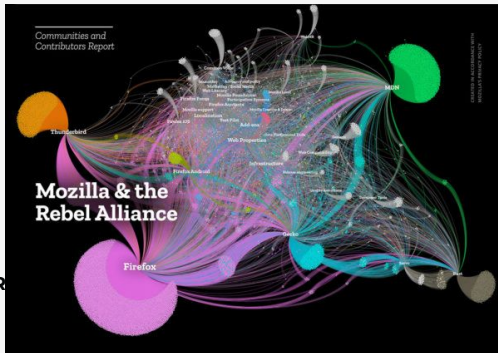


using **metrics** when  
building and supporting  
open source projects

# Bitergia

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- More than **15 years** of experience
- Maintains the open source **GrimoireLab** metrics tools
- **Official Metrics Partner** of OpenInfra and NumFOCUS foundations
- Co-founded the **CHAOSS** project in 2017





# Metrics in the Framework

CHA  SS



# CHA<sup>CO</sup>SS

**Community**

**Health**

**Analytics**

**Open**

**Source**

**Software**





## Who is CHA OSS for?

- **Open source contributors** want to know where they should place their efforts and know that they are making an impact.
- **Open source communities** want to attract new members, ensure consistent quality, and reward valuable members.
- **Open source companies** want to know which communities and software to engage with, communicate the impact the organization has on the community, and evaluate the work of their employees within open source.
- **Open source foundations** want to identify and respond to community needs, evaluate the impact of their work, and promote communities.





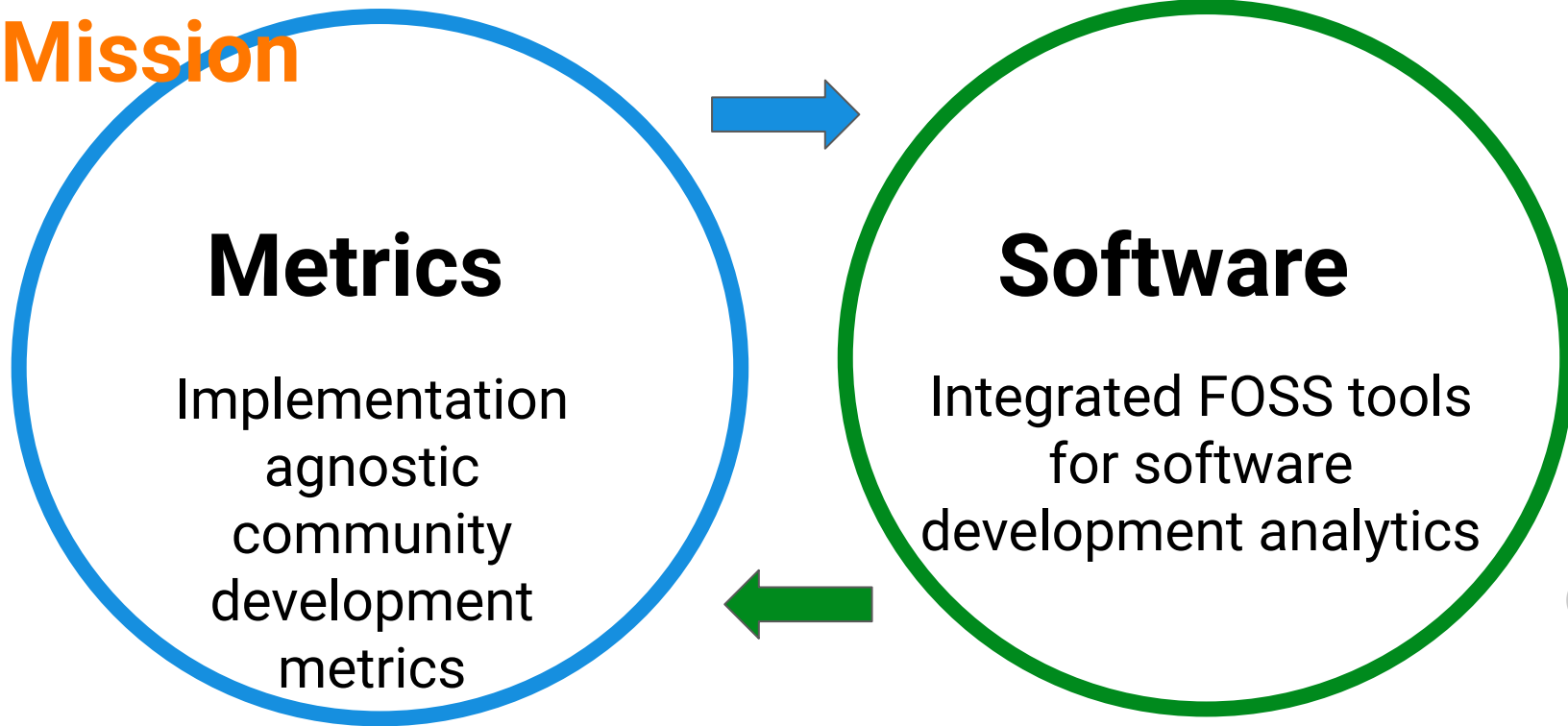
## Why Create CHA OSS?

The CHA OSS community is developing metrics, metrics models, and methodologies implemented in software for expressing open source project health and sustainability to:

- Improve transparency
- Educate maintainers
- Create healthier communities for contributors
- Provide visibility for the four stakeholders

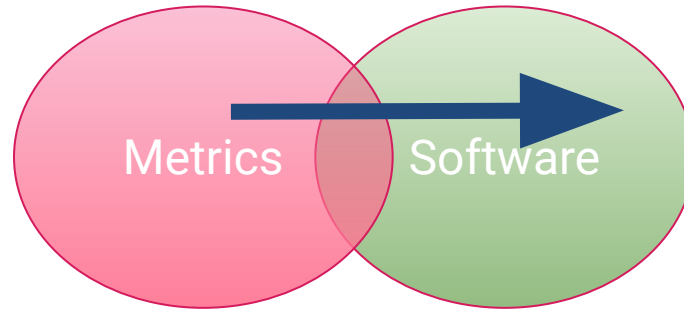


## Mission



CHA<sup>0</sup>SS

# Project Structure

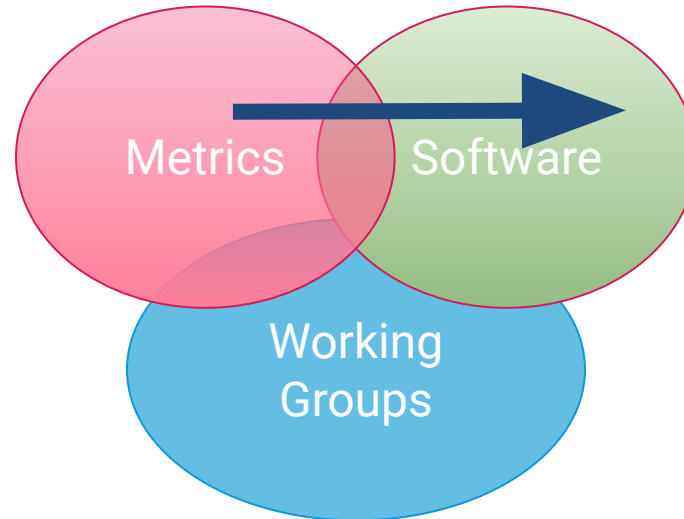


# CHA<sup>SS</sup>

## Project Structure



1. Risk
2. DEI (Diversity, Equity and Inclusion)
3. Common
4. Metrics Models



## Working Groups

- Focus on one particular health & sustainability category
- Recommend and define specific metrics in that category
- Recommend and define specific methods for collecting data related to the metrics
- Can also be operational for CHAOSS (Website, Design, etc)





## Working Groups

### Metrics WGs:

- Risk
- Diversity, Equity, and Inclusion
- Common
- Metrics Model

### Context WGs

- App Ecosystem
- OSPO
- Science
- University
- Academic

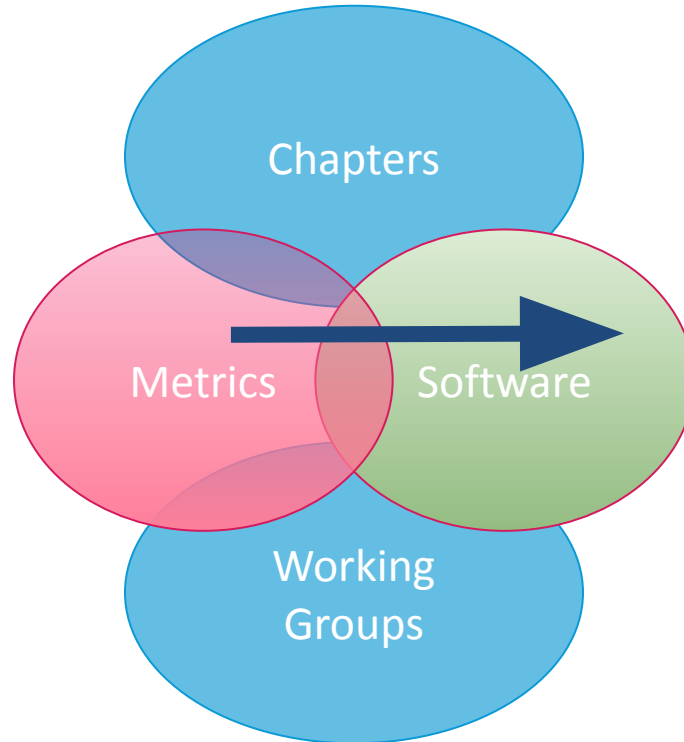
### Operations WGs:

- Communications
- Software
- CHAOSScon
- DEI Badging
- Website
- Design
- Newcomer Experience
- CHAOSScast



## Project Structure

1. Risk
2. DEI (Diversity, Equity and Inclusion)
3. Common
4. Metrics Models



# CHA<sup>OS</sup>SS

## Chapters

- CHAOSS Africa
- CHAOSS Asia-Pacific
- CHAOSS LATAM (new, not formed)
- CHAOSS Eastern Europe (new, not formed)



## Metrics Models

- Collaboration Development Index
- Development Responsiveness
- DEI Event Badging
- Safety
- Community Activity
- Community Service and Support
- Project Engagement
- Funding
- Project Awareness
- Starter Project Health
- Community Safety



## Metrics Models

- Collaboration Development Index
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# CHA<sup>SS</sup>

# Model: Community Safety

(abbreviated summary)

## Why it Matters

Systemic biases favor some people over others. Creating safe communities levels the playing field.

## User Stories

- Non-profit: sponsorship decision
- Contributor: invest time decision
- Maintainer: track progress

## Metrics in Mode

- Psychological Safety
- Project Code of Conduct
- Event Code of Conduct
- Inclusive Leadership
- Board/Council Diversity
- Burnout



**Metrics:**

**how to interpret them**



# Global and Inclusive Community

Building a global and inclusive community requires accommodating timezones, languages, cultures, and other differences.





# Global and Inclusive Community

1. WordPress translation community has it **fully translated into 56 languages**, and partially translated in dozens more.
2. In 2017, WordPress communities around the world organized **128 WordCamp events**, in **48 countries**, and sold **39,625 tickets**.
3. In 2017, Local WordPress communities organized **4,379 meetups** in **73 countries**.
4. There are dozens of WordPress groups on Facebook, with WPBeginner Engage being the largest WordPress **Facebook group with 90,000+ members**.



# New Contributors & Contributions

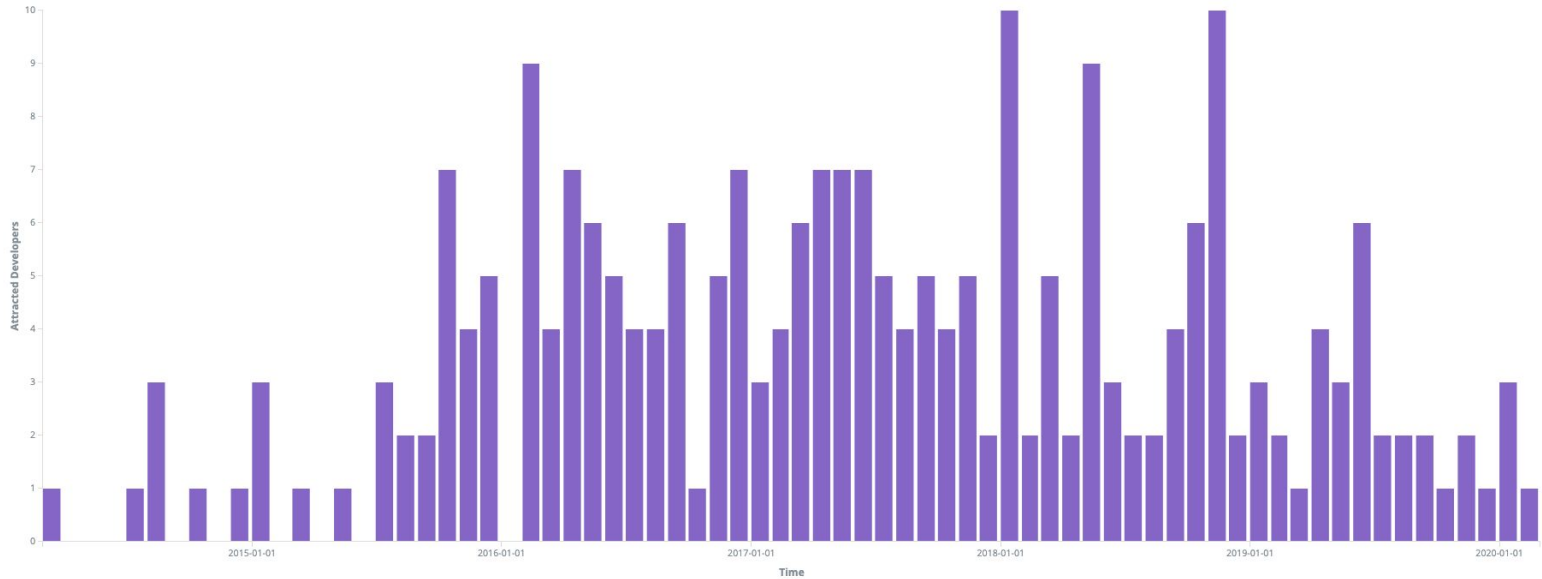
An increase or decline in new contributors and contributions can be an early indicator of community health.



# New Contributors



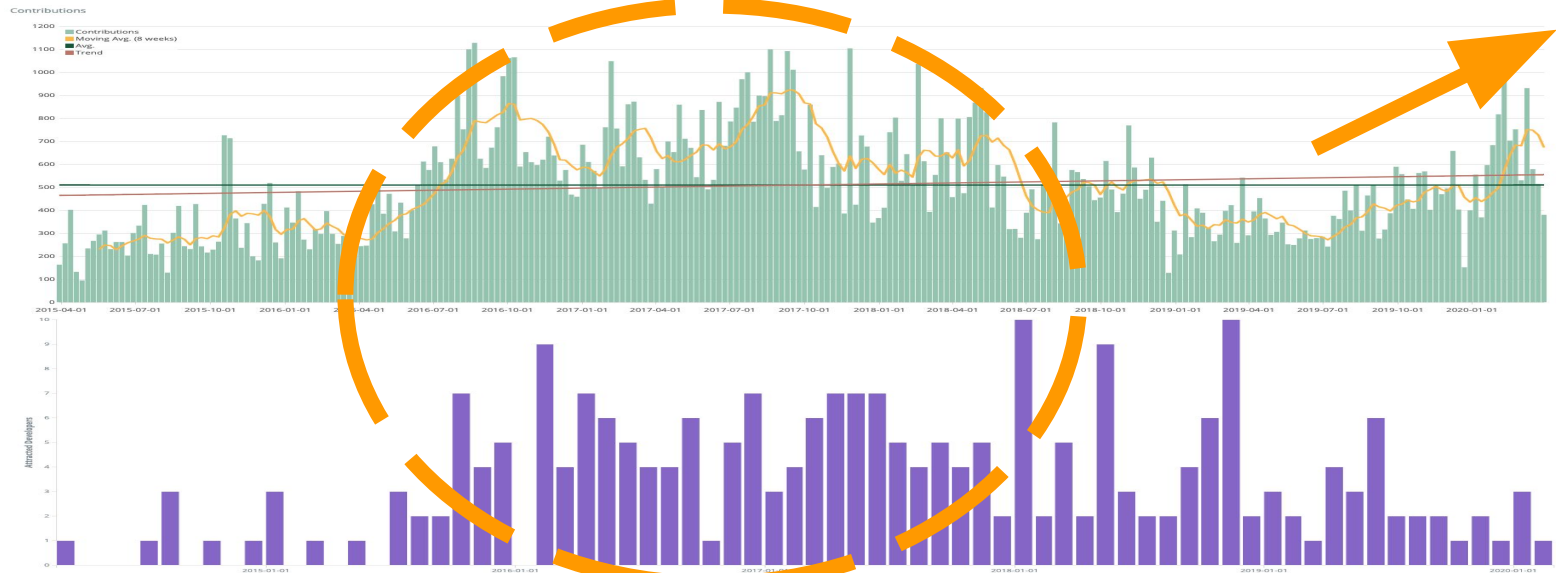
Attracted Developers



# Growth in overall contributions



mautic



BITERGI.

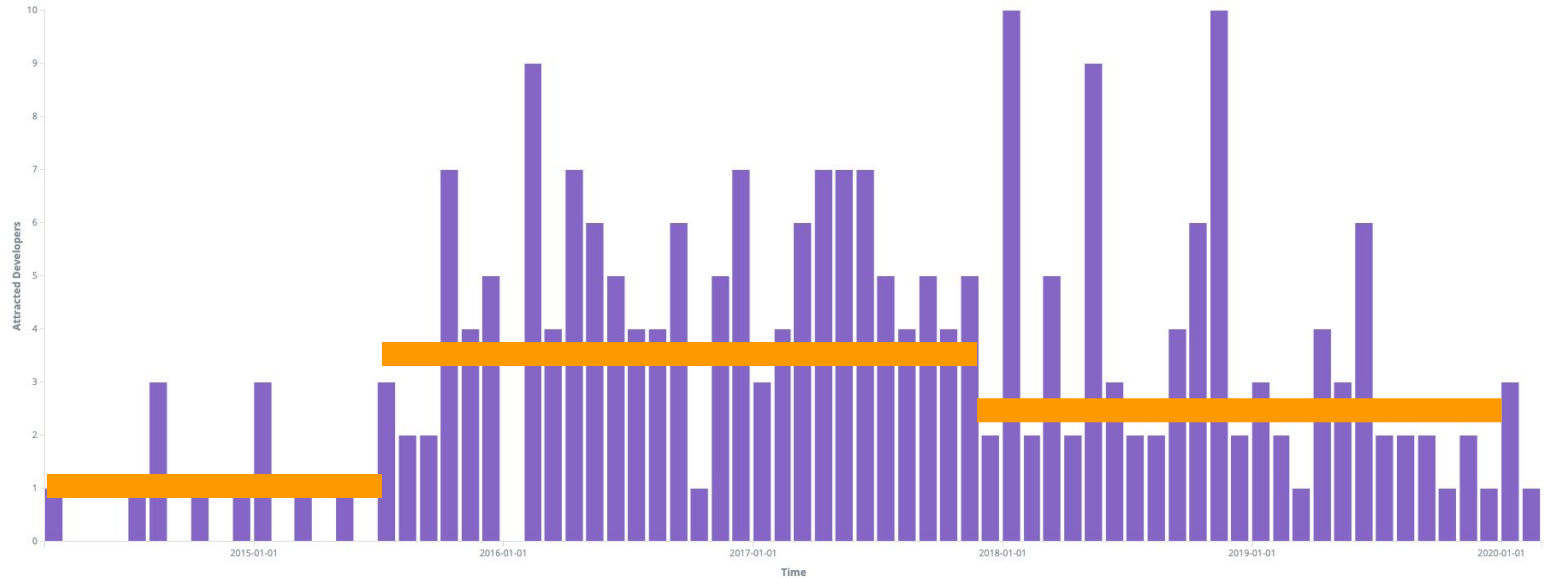
<https://www.mautic.org/blog/community/q1-2020-mautic-community-round>



# New Contributors



Attracted Developers



# Foundation for community growth mautic

## Report Conclusion:

**Q1 2020 has been a busy** one in the Mautic Community. A lot of positive steps have been taken to **establish a solid foundation for growth**.

Teams are becoming more proactive and **processes are being established** which helps the community to function more effectively.

We have seen, **as a result, a significant increase in engagement** and have welcomed new contributors to the project as a result.



# Ecosystem Growth

An ecosystem of projects grows by attracting more

- project
- contributors
- members
- users

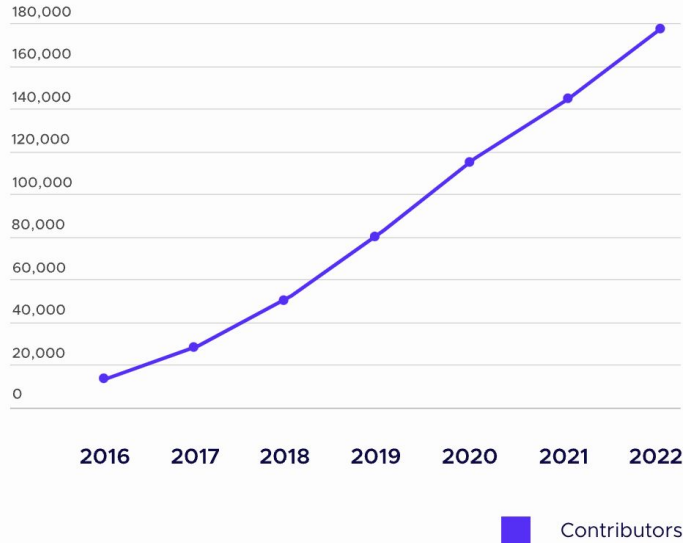




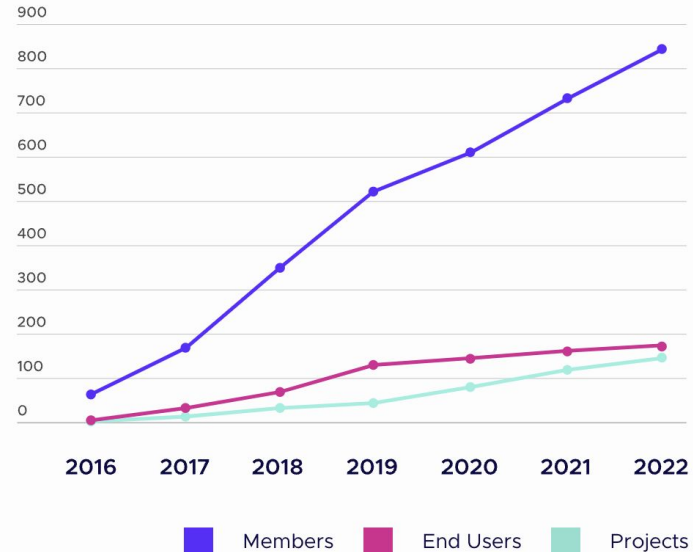
**CLOUD NATIVE  
COMPUTING FOUNDATION**

# Ecosystem Growth

## CONTRIBUTOR GROWTH



## MEMBER, END USER & PROJECT GROWTH







# Ecosystem Growth

## CONTRIBUTOR GROWTH

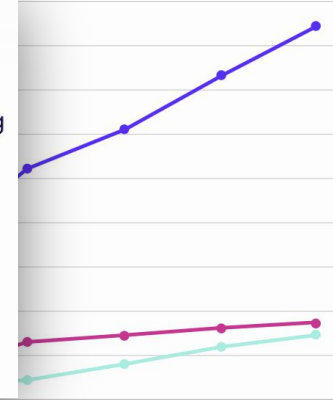
## MEMBER, END USER & PROJECT GROWTH

180,000

900

CNCF is an open source software foundation dedicated to making cloud native computing ubiquitous. Since we were founded in 2015, we've pioneered cloud native technologies - **hosting and growing some of the world's most successful open source projects** including Kubernetes, Prometheus, Envoy, ContainerD, and **many others**.

Today we are a powerhouse for visionary projects and people, hosting **157 projects** with over **178,000 contributors** representing **189 countries**, and there are no signs of this growth slowing down.



2016 2017 2018 2019 2020 2021 2022

2016 2017 2018 2019 2020 2021 2022

Contributors

Members

End Users

Projects

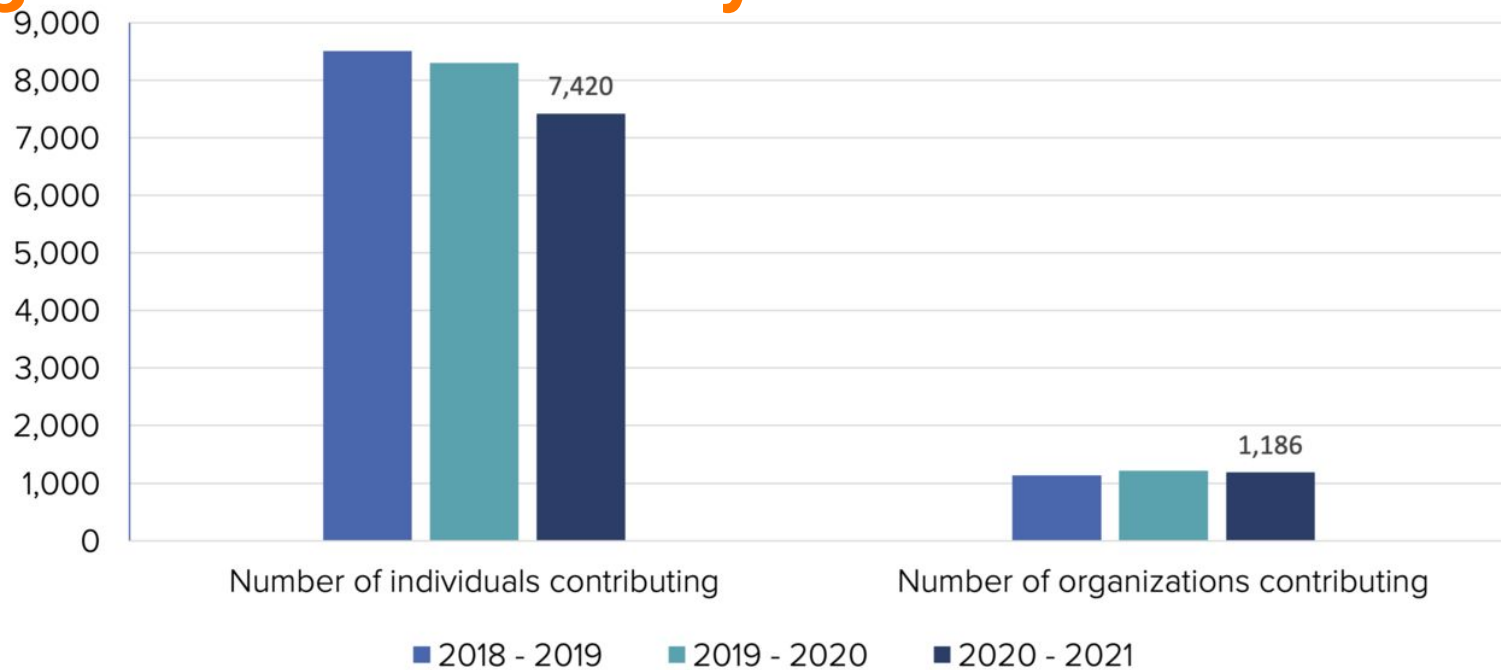


# Organizational Diversity

Organizational diversity expresses how many different organizations are involved in a project.



## Organizational Diversity

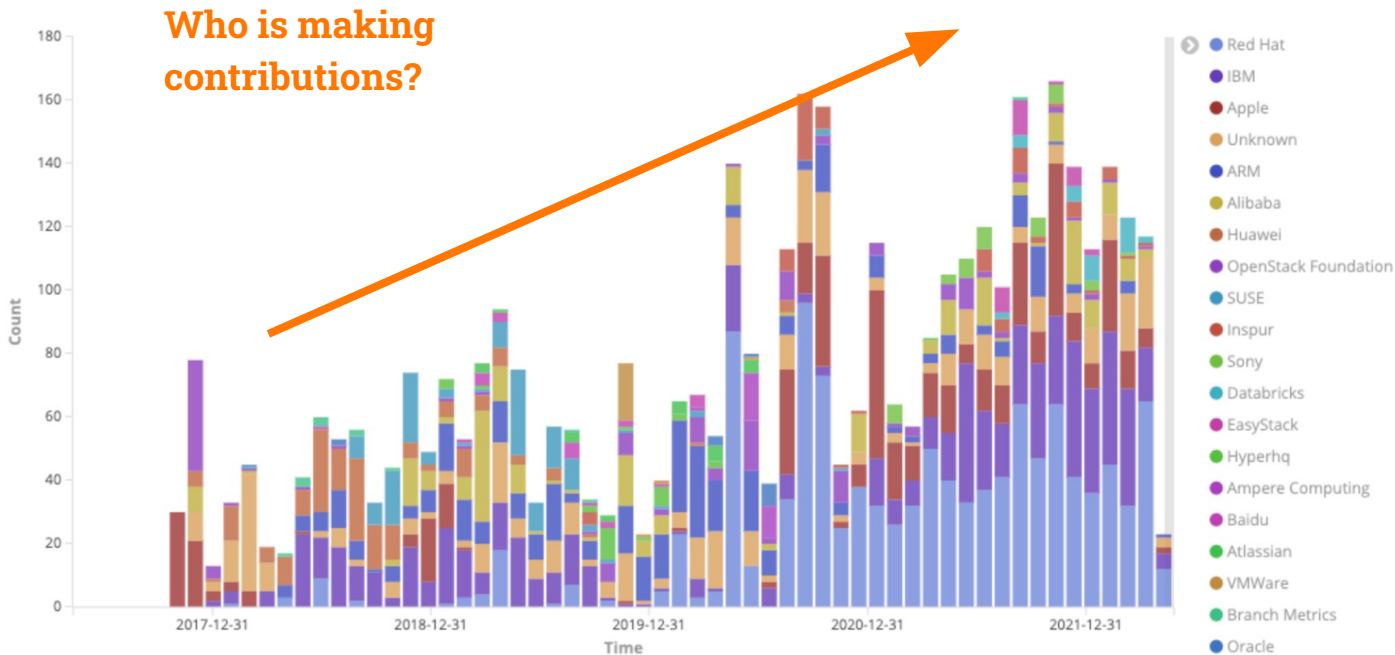


# Contributions by Organizations



kata  
containers

Organizations



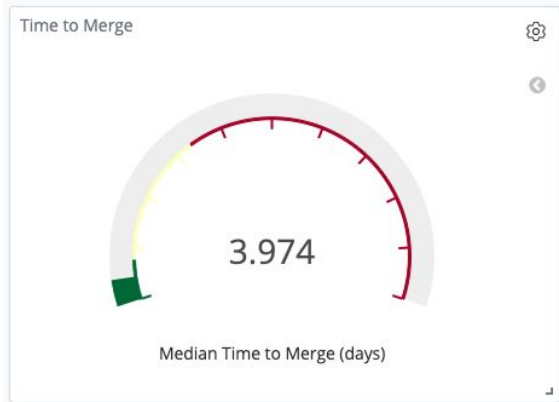
# Change Requests

Change requests are intended to be reviewed by other developers, who may suggest improvements.

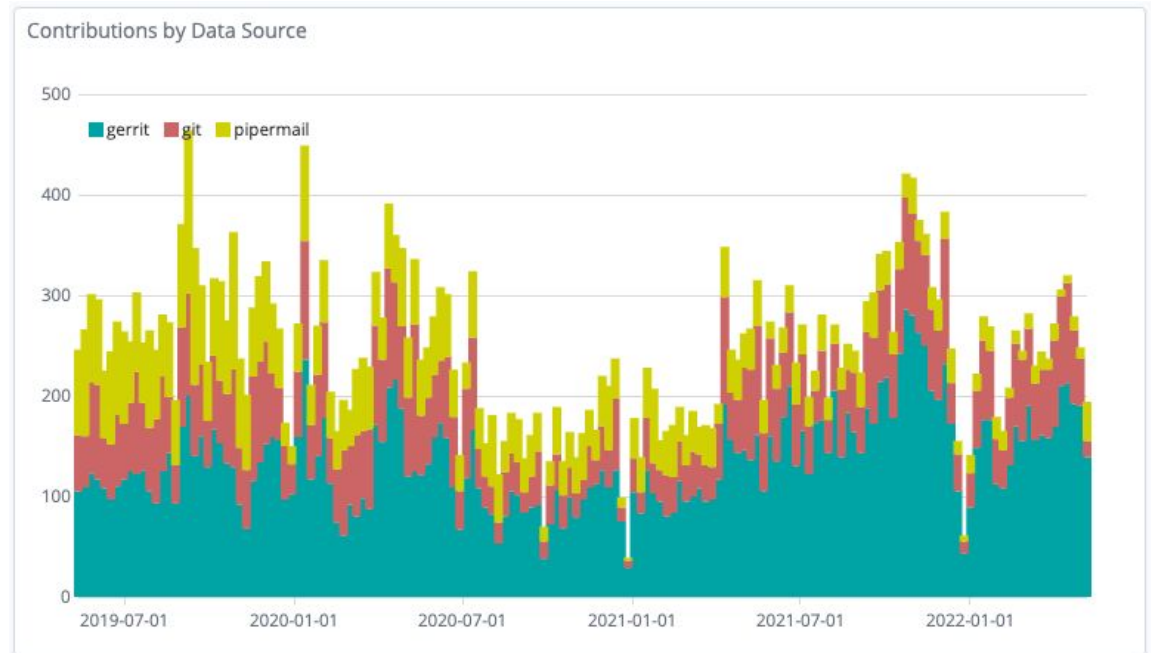
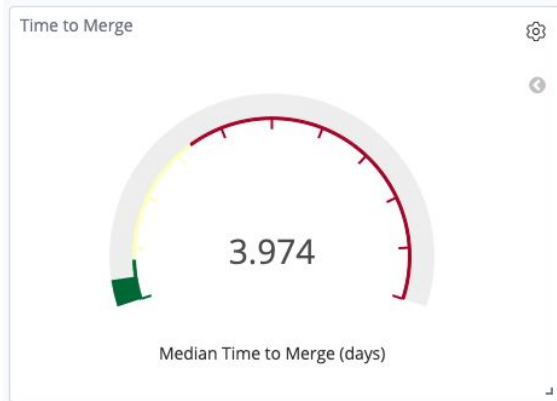
- **Pull Request (GitHub)**
- **Merge Request (GitLab)**
- **Changeset (Gerrit)**



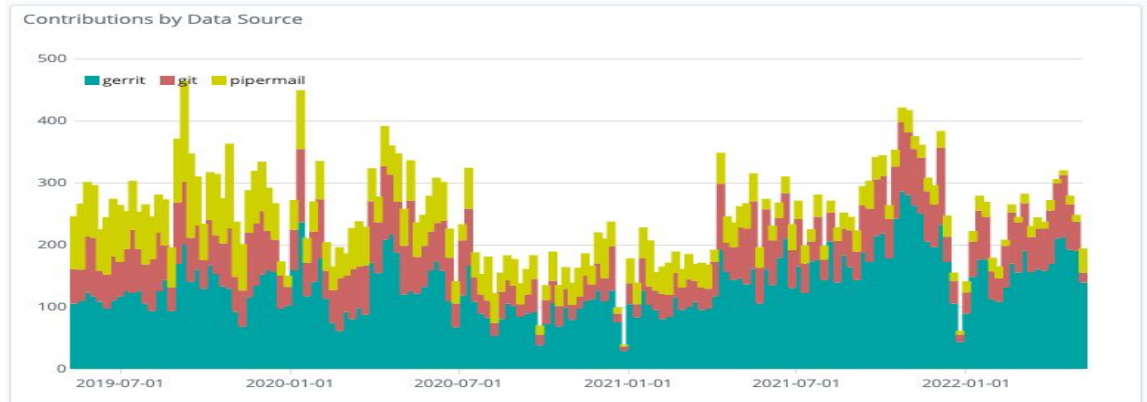
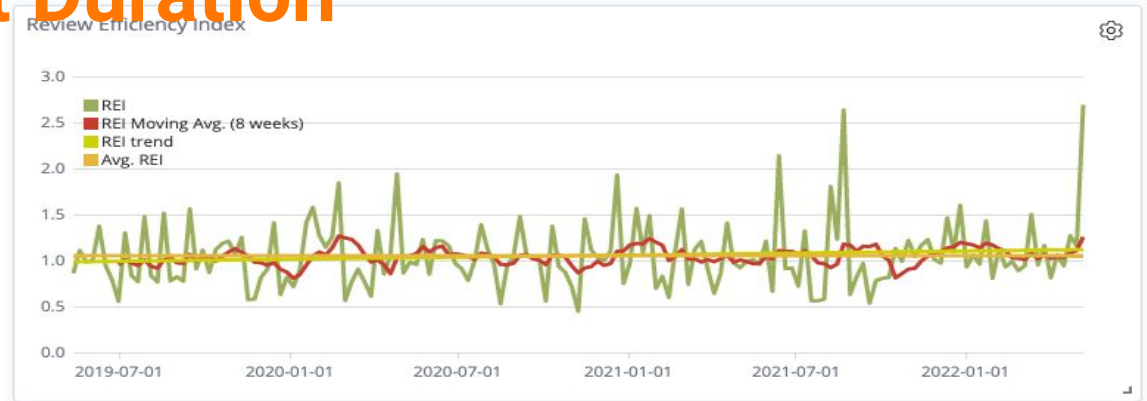
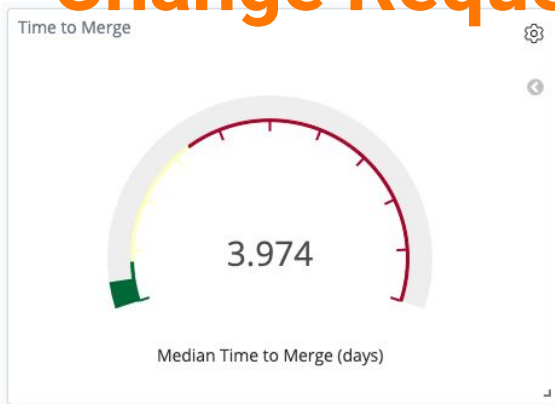
# Change Request Duration



# Change Request Duration



# Change Request Duration





# Event Impact

Projects use events to energize and activate contributors.



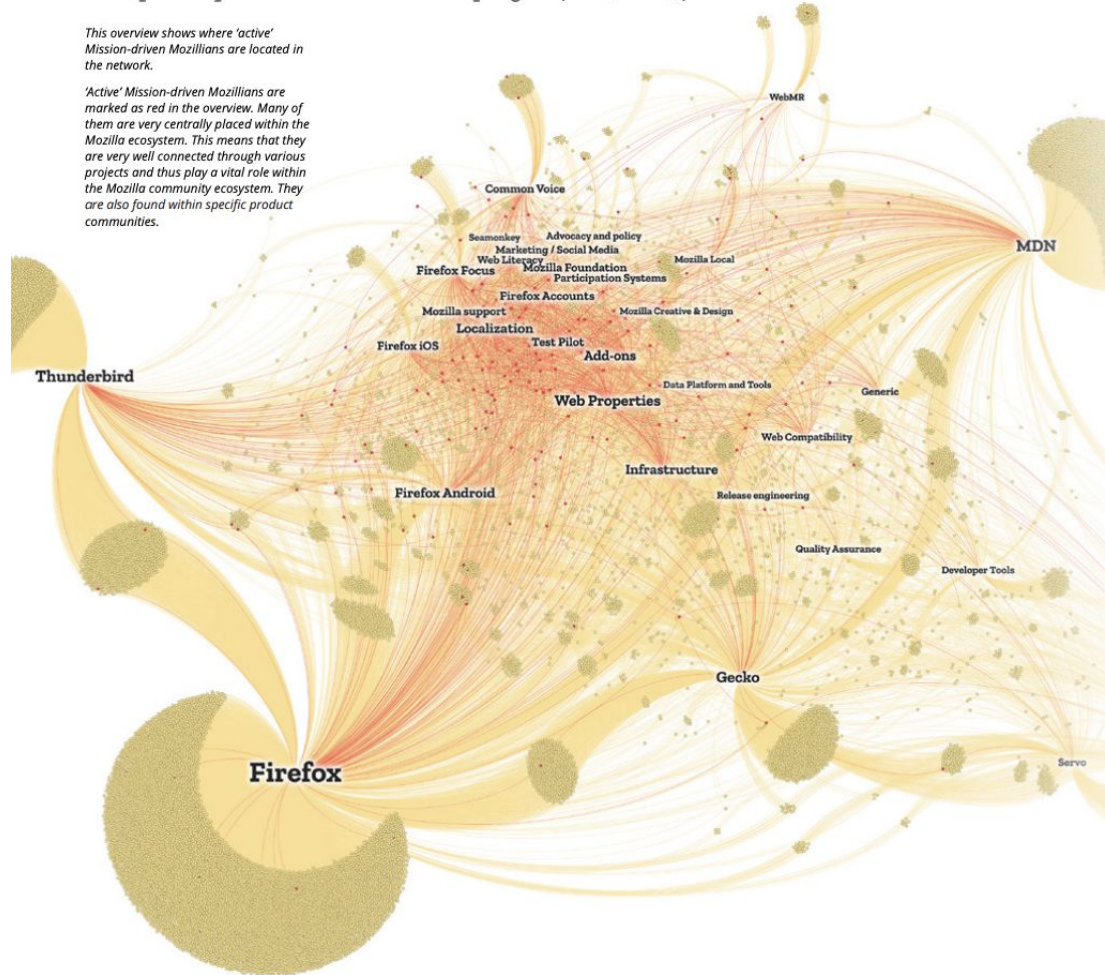
# Event Impact



## Network view of contributions from Mission-driven Mozillians who participated in Activate Campaigns (2017-2019)

This overview shows where 'active' Mission-driven Mozillians are located in the network.

'Active' Mission-driven Mozillians are marked as red in the overview. Many of them are very centrally placed within the Mozilla ecosystem. This means that they are very well connected through various projects and thus play a vital role within the Mozilla community ecosystem. They are also found within specific product communities.





# Organizational and Technical Challenges

# Organizational Challenges

- Deciding on the right metrics
- Knowing what to do about metrics
- Knowing what is good and bad
- PII\* concerns



# Technical Challenges

## Where is the data?

- Git
- GitHub
- GitLab
- BitBucket
- Jira
- Gerrit
- Confluence



# Technical Challenges

Where is the community?

- Wiki
- Discourse
- Mailing List
- IRC
- Slack
- Meetup.com
- StackOverflow



# How to get the data

## Raw data:

- Get data from data sources

## Enriched data:

- Unify data
- Manage identities
- Calculate metrics

## Useful data:

- Visualize, report



# Raw data

- Easiest step
- Query logs
- Use APIs

**Challenge: Changing APIs and data formats**





# → Enriched data

## → Unify data

- Date formats
- Level of detail
- Metadata about different contributions
- Convert everything into the desired database structure

→ Manage identities

→ Calculate metrics



# Enriched data

→ Unify data

→ **Manage identities**

- Who is who in the community
- Who do contributors work for (now and before)
- Different usernames and email
- Assigning contributions to the correct person

→ Calculate metrics



# Enriched data

- Unify data
- Manage identities
- **Calculate metrics**
  - Primary metrics - summarizing original data
  - Secondary metrics
    - Calculation from different data fields
    - Combining data from different data sources
    - Value judgements on data - e.g., quality models



# Useful data

- Who is the data user?
- How should the data be presented?
- What visualizations are most meaningful?
- What story does the data tell?



# Technical Solutions

## OSS Solutions

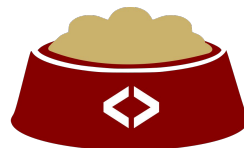
- CHAOSS GrimoireLab
  - Cauldron.io
- CHAOSS Augur
- Apache Kibble
- CNCF Dev Analytics



GrimoireLab



Cauldron



APACHE® KIBBLE™



Summary

# Lessons Learned



# Lessons learned

## Summary

- Use metrics
- Track metrics early
- Start with easy to get metrics
- Present metrics in context
- Be transparent with the community



# Thank you!

Questions?

Let's Connect

LinkedIn

