



Leveraging OpenInfra and **Open Source Gen. AI To** Address Climate Change

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Certification of Safety-critical systems where failure can result in catastrophic consequences.

THEME 2 CERTIFIABILITY

IFIABILITY

THEME 3 INTERPRETABILITY

PRIVACY BY DESIGN

ROBUSTNESS







Foundjem, Armstrong, Ellis E. Eghan, and Bram Adams. "A Grounded Theory of cross-community **SECOs: feedback diversity versus synchronization.**" *IEEE Transactions on Software Engineering* 49.10 (2023): 4731-4750.

Tracking, optimizing, and reducing energy use, we can build sustainable AI systems.

Driving OpenInfra more sustainable; energy efficiency, resource optimization, and eco-friendly practices.



>>

1. Socio-Technical Dynamics: Balancing community collaboration with efficient best practices to promote resilience and sustainability.

2. Cyber Threats: Protecting against cyber risks to ensure long-term stability and minimize disruptions to the ecosystem. Learn the <u>Techniques, Tactics and Procedures (TTPs</u>) that bad actors are using against your systems

Economic Cooperation: Encouraging collaboration and resource-sharing to fund and support sustainable development initiatives.

4. Energy Consumption: Reducing energy use through optimized coding, energy-efficient infrastructure, and greener hosting solutions.

OpenInfra generates high-volume and varieties of data suitable for integrating Gen. AI into its workflows to address climate change.



CLIMATE CHANGE

>>

requires urgent, sustainable actions that promote responsible resource management, reduce greenhouse gas emissions, and create an eco-friendly software ecosystem that minimizes energy use and supports a climate-resilient digital future.

Foundjem, Armstrong, Ellis E. Eghan, and Bram Adams. "A Grounded Theory of cross-community SECOs: feedback diversity versus synchronization." IEEE Transactions on Software *Engineering* 49.10 (2023): 4731-4750.



>> Chosen the Right Metrics is Essential

CO2eq (Carbon Dioxide Equivalent)

Power Usage Effectiveness $(PUE) = \frac{Total \ Facility \ Power}{IT \ Equipment \ Power}$; values [1.1 - 1.4] indicate highly efficient datacenter

KWh quantifies energy. Multiply KWh by local "<u>carbon intensity</u>" factor to estimate total CO₂ emissions.

CO2eq measures the climate impact of greenhouse gas emissions by comparing them to an equivalent amount of CO₂ that would produce the same global warming effect. When you see "gCO_eq/kWh," it's a carbon intensity factor describing how many grams of CO_geq are emitted per kWh of electricity generated.



Different regions' energy sources lead to varying carbon intensities (e.g., 700 gCO₂eq/kWh in coal-heavy grids vs. ~100 gCO_eq/kWh in renewable-focused areas). To determine total CO2eq emissions, multiply total kWh consumed by the regional carbon intensity factor.

 $CO2eq~(kg) = (Energy~usage~(kWh)) \times (Carbon~intensity~(kgCO2eq/kWh))$









>> Integration with OpenStack for Carbon-Aware Operations

OpenStack Telemetry (Ceilometer or Gnocchi) gathers CPU/memory usage, to understand energy patterns.

Power & CO2 Data collected from PDUs (or server IPMI) and stored alongside usage metrics.

AI-Driven Scheduling and Auto-scaling:

Low-latency or fault-tolerant workload, are scheduled when local carbon intensity is lower. Non-critical background tasks, are delayed until when the grid mix is greener. An orchestration script (i.e., Heat templates) is used to auto-scale down idle nodes during high carbon intensity periods.





OpenStack Telemetry (Ceilometer). Mirror of code





>> Why These Metrics Are Important for Sustainability

• **PUE**: Tells you how efficiently your datacenter uses energy beyond just the IT load. A high PUE indicates you should invest in efficient cooling, airflow management, or equipment modernization.

• **kWh**: The total energy usage is the foundation of your carbon footprint. Minimizing kWh (while still meeting) workload needs) is key to lowering operational costs and emissions.

• **CO2eq**: Ultimately, the environment is impacted by total greenhouse gas emissions, not just raw power usage. Tracking CO2eq reveals your datacenter's true environmental impact and shows how shifting workloads to greener hours or locations can lower emissions.

\rightarrow **Socio-technical Metrics and Rationales**

- **Commits Per Week**: Indicates developer activity; extremes can mean overwork or lack of engagement.
- **Open PRs**: Reflects backlog or review bottlenecks.
- Code Churn: Signals rework, potential frustration.
- **Context Switching**: High interrupt-driven tasks cause mental strain.
- **Review Load**: Excessive reviews lead to decision fatigue.
- Meeting Hours: Too many disrupt focus time.
- Communication channels (Email sent/IRC, etc.): High communication load can signal stress or misaligned processes.
- Late Night Work: Sign of poor work-life boundaries.
- Weekends Activities: Indicates consistent overwork.
- **Sentiment Score**: Gauges emotional state; prolonged negativity correlates with burnout risk.



Predicting Burnout in Open-Source communities Based on Socio-Technical Indicators. Combatting



Comprehensive view of a developer's workload, work patterns, engagement, and emotional well-being:

- and volume of work. If developers are overloaded, it can trigger early intervention.
- tasks. High cognitive load often correlates with burnout.
- professional lives. Overwork beyond regular hours is one of the leading causes of burnout.
- overall mood and job satisfaction, which are closely tied to burnout.
- and make data-driven decisions to prevent burnout before it becomes a major issue.

1.Workload Management: Metrics like "Commits Per Week," "Open PRs," and "Review Load" help monitor the distribution

2.Cognitive Load: "Context Switching" and "Meeting Hours" gauge how much mental energy is spent on non-productive

3.Work-Life Balance: "Late Night Work" and "Weekend Activity" track whether developers are balancing their personal and

4.Emotional Well-being: "Sentiment Score" provides a direct measure of how a developer feels, offering insight into their

5.Predictive Risk: By combining all these factors into a "Burnout Risk" score, you can proactively identify at-risk developers

>> Attributes association with energy efficiency

Socio-technical dynamics influence both **energy consumption** and **cybersecurity**, as healthier collaboration leads to efficient practices and better collective defense against cyber threats.

Cyber threats impact **economic cooperation** by potentially disrupting financial investments, while effective cybersecurity practices ensure that resources are used wisely and without waste.

Economic cooperation can fund **energy-efficient** infrastructure and incentivize contributors to adopt greener practices, fostering sustainable energy usage within the ecosystem.



E.g., Socio-Technical Dynamics and Energy Consumption

Contributor Well-being & Productivity:

Healthy socio-technical dynamics (such as clear communication, fair workload distribution, and community engagement) is associated with higher productivity, which can reduce unnecessary resource consumption, like redundant computations or excessive server usage (build), thus, promoting greener practices





>> HOW TO ADDRESS CARBON FOOTPRINTS IN OPEN SOURCE?

Agent-Based Generative Models (Multi-Agent Systems)

• Use Cases:

- Simulation of Developer and System Interactions: Agent-based generative models simulate the behavior of multiple entities (e.g., developers, systems, tasks) interacting with each other. These models can help predict how developers' work habits impact system performance and energy consumption in a collaborative open-source ecosystem.
- workload distribution by simulating and optimizing developer behavior and system load in a generative manner.
- Reinforcement learning algorithms (e.g., PPO) shows optimal performance, where agents learn to optimize their actions based on the environment (system performance, energy consumption) and interactions with other agents (developers) in a non intrusive manner to collect real-time data.



• Energy Optimization: Multi-agent systems can autonomously adjust resource allocation, system configurations, and

>> What do humans learn and what is AI?

Human Age	Cognitive
0–6 months	Recognizing faces, tracking objects, ea
6–12 months	Object permanence, early problem-sol
12–24 months	First words, imitation of actions, simpl
2–3 years	Explosion in language, understanding
3–5 years	Symbolic thinking, early logical reason



Development Milestones

arly memory formation.

lving, understanding cause-effect relationships.

le problem-solving.

of categories, beginning of reasoning skills.

ning, basic numeracy, social intelligence development.



What is a Model? $AI \subset AGI$ \rightarrow

Type of Algorithm	Generative AI 🚀	Discriminative AI	Reinforcement Learning (RL) ᅙ	Traditional Methods 🔳
Goal	Learn the joint distribution $P(X,Y)$	Learn the conditional probability $P(Y \mid X)$	Learn the policy $\pi(s)$ to maximize cumulative reward	Use explicit ru and heuristics
Examples	GANs, VAEs, HMMs, Naive Bayes	Logistic Regression, SVMs, Decision Trees	Q-Learning, PPO, DQN	Regex, Decisio Trees, Rule-ba systems
Use Case	Code generation, test case generation	Bug detection, image classification	Robotics, Game AI, task scheduling	Static analysis bug detection
Mathematical Representation	$\overline{P(Y \mid X)} = \ rac{P(X,Y)}{P(X)}$	$P(Y \mid X) = rac{1}{1+e^{-(wX+b)}}$	$egin{aligned} Q(s,a) = \ \mathbb{E}[\sum_{t=0}^T \gamma^t r_t] \end{aligned}$	$egin{array}{l} f(X) = \ \sum_{i=1}^n c_i r_i(X) \end{array}$

Discriminative if y = Probability, Number, or Class

Probabilistic

Generative: if y = text, image, audio, video, code, etc.

f := Discriminative | Generative | Traditional



Deterministic

Traditional:

Rule: if $X_1 > 0.5$ then Y = 1, else Y = 0 $f(X) = \begin{cases} 1, & \text{if code violates rule} \\ 0, & \text{otherwise} \end{cases}$

 $\operatorname{Regex}(X) = \{x \mid x \text{ matches the rule}\}$



Generative Models Generate New Data Instances Within Similar Distribution, Discriminative Models Discriminate Between Different Cases, and Traditional Techniques Rely on Rule-Based Systems for Classification >>

Discriminative techniques



Traditional techniques



This finds **all Python function definitions** in the codebase.

src/utils.py:23:def process_data(): src/main.py:45:def run_analysis():





>> Observing the natural environment





Status Projects Jobs Labels	Nodes Autoho	olds Semaphores Builds Buildse	ets					
▼ Change ▼ Filter by Change	Q Show	all pipelines 💽 Expand all 🤇						
⊥ check 12 ∨		¦∕ gate ₄ ∽						
openstack/nova 941476,3 [™]		integrated 1/28 V						
openstack/cinder 942716,6 [™]	T	 ✓ openstack/neutron 943631,1 ^I ▲ 36 min 						
🍎 2 hr 24 min	() 12 min	✓ Hide jobs						
✓ Hide jobs		openstack-tox-pep8						
build-openstack-api-ref	success	openstack-tox-py38						
openstack-tox-pep8	success							
openstack-tox-py39	success	openstack-tox-docs	openstack-tox-docs					
openstack-tox-py312	success							
openstack-tox-docs	success							
grenade	success	neutron-tulistack-with-uwsgi						
grenade-skip-level-always	success	neutron-ovs-tempest-multinode-full	neutron-ovs-tempest-multinode-full					
tempest-integrated-storage	success	trove 2/20 V						
openstacksdk-functional-devstack	success	openstack/trove-tempest-plugin 9	94112					
build-openstack-releasenotes	success							
cinder-code-coverage (non-voting)	success	å 45 min						
cinder-mypy	success	 ✓ Hide jobs 						
cinder-tox-bandit-baseline (non-voting)	success	requirements-check						
openstack-tox-functional-py39	success	openstack-tox-docs						
openstack-tox-functional-py311	success	openstack-tox-pep8						
cinder-rally-task (non-voting)	failure	trove-tempest-ubuntu-base-mycal57						
openstack-tox-pylint (non-voting)	success	(non-voting)						



Training multi-agents AI for specific tasks in the environment

>>

```
33 # 🏟 2. MULTI-AGENT RL ENVIRONMENT
35 class MultiAgentTaskEnv(gym.Env):
       def __init__(self, num_agents=3):
36
37
           super(MultiAgentTaskEnv, self).__init__()
38
           self.num_agents = num_agents
           self.observation_space = spaces.Box(low=0, high=1, shape=(4,), dtype=np.float32)
39
40
           self.action_space = spaces.Discrete(3) # Low, Medium, High Priority
           self.task_index = 0
41
           self.max_tasks = len(df_tasks)
42
43
44
       def reset(self, seed=None, options=None):
           self.task_index = 0
45
46
           return self._get_obs(), {}
47
48
       def step(self, action):
           if self.task_index >= self.max_tasks:
49
               return self.reset()
50
51
           task = df_tasks.iloc[self.task_index]
52
53
           optimal_priority = min(2, int(task["Priority Score"] // (np.max(task["Priority Score"]) / 3)))
54
           reward = -abs(action - optimal_priority) # Reward inversely proportional to difference
55
56
           self.task_index += 1
57
           done = self.task_index >= self.max_tasks
58
           return self._get_obs(), reward, done, False, {}
60
61
       def _get_obs(self):
           if self took indox >- colf may tooker
62
              ret (variable) df_tasks: DataFrame
63
64
           task = df_tasks.iloc[self.task_index]
           return np.array([task["Task Complexity"], task["Developer Skill"], task["Estimated Time"], task["Cost"]])
65
66
67
       def render(self, mode='human'):
68
           pass # Add visualization if needed
69
70 def make_env():
       return MultiAgentTaskEnv()
71
72
73 env = SubprocVecEnv([make_env for _ in range(3)]) # Multi-agent environment
74
76 # 🚀 3. TRAIN MULTI-AGENT RL MODEL
78 rl_model = PPO("MlpPolicy", env, verbose=1)
79 rl_model.learn(total_timesteps=100000)
80 print(" Multi-Agent RL Training Completed.")
```

```
36 # 🏟 2. RL ENVIRONMENT
38 class TaskSchedulingEnv(gym.Env):
       def __init__(self):
39
40
           super(TaskSchedulingEnv, self).__init__()
41
           self.observation_space = spaces.Box(low=0, high=1, shape=(4,), dtype=np.float32)
42
           self.action_space = spaces.Discrete(3) # Low, Medium, High Priority
43
           self.task_index = 0
44
           self.max_tasks = len(df_tasks)
45
46
       def reset(self, seed=None, options=None):
47
           self.task_index = 0
           return self._get_obs(), {}
49
50
       def step(self, action):
51
           if self.task_index >= self.max_tasks:
52
               return self.reset()
53
54
           task = df_tasks.iloc[self.task_index]
           ideal_priority = min(int(task["Priority Score"] * 3), 2)
56
           reward = 1 - abs(action - ideal_priority)
57
           reward -= 0.1 * task["Estimated Time"]
58
           reward += 0.2 * task["Developer Skill"]
59
           reward -= 0.05 * task["Cost"]
60
61
           self.task_index += 1
62
           done = self.task_index >= self.max_tasks
63
           return self._get_obs(), reward, done, False, {}
64
       def _get_obs(self):
66
           if self.task_index >= self.max_tasks:
67
               return np.zeros(4)
68
           task = df_tasks.iloc[self.task_index]
           return np.array([task["Task Complexity"], task["Developer Skill"], task["Estimated Time"], task["Cost"]])
70
71 # Create environment
72 env = Monitor(TaskSchedulingEnv())
```



```
1 # Import necessary libraries
2 import torch
3 from transformers import Trainer, TrainingArguments, AutoModelForSequenceClassification, AutoToke
    DefaultDataCollator
    import optuna
 4
    from huggingface_hub import login
    from torch.utils.data import Dataset # Import the Dataset class
 7
    # Log into Hugging Face (Replace with your actual token)
 8
    login(token="hf_iLV
 9
                                                      R")
10
    # Use a lightweight model instead of LLaMA-2
11
    model_name = "distilbert-base-uncased" # Fast & lightweight (~66M parameters)
13
14
    # Load tokenizer and model
    tokenizer = AutoTokenizer.from_pretrained(model_name)
15
    model = AutoModelForSequenceClassification.from_pretrained(model_name, num_labels=2) # Change mo
    define num_labels
17
    # Define a custom dataset class
18
    class OpenStackLogDataset(Dataset):
19
        def __init__(self, encodings, labels):
20
            self.encodings = encodings
21
            self.labels = labels
22
23
```

Step Training Loss

[codecarbon INFO @ 03:44:12] Energy consumed for RAM : 0.000950 kWh. RAM Power : 4.7530388832092285 W [codecarbon INFO @ 03:44:12] Energy consumed for all CPUs : 0.008500 kWh. Total CPU Power : 42.5 W [codecarbon INFO @ 03:44:12] 0.009451 kWh of electricity used since the beginning. [codecarbon INFO @ 03:44:12] 0.001821 g.CO2eq/s mean an estimation of 57.41670484802263 kg.CO2eq/year [codecarbon INFO @ 03:44:30] Energy consumed for RAM : 0.000974 kWh. RAM Power : 4.7530388832092285 W [codecarbon INFO @ 03:44:30] Energy consumed for all CPUs : 0.008712 kWh. Total CPU Power : 42.5 W [codecarbon INFO @ 03:44:30] 0.009686 kWh of electricity used since the beginning. [codecarbon WARNING @ 03:44:33] Another instance of codecarbon is already running. Exiting. [I 2025-03-01 03:44:33,116] A new study created in memory with name: no-name-2dfd7d4c-aa4e-4854-bea6-1689b18c75e2 <ipython-input-13-b9481bf54b49>:76: FutureWarning: suggest_loguniform has been deprecated in v3.0.0. This feature will be removed in v6.0.0. See https://github.com/optuna/optuna/releases/tag/ v3.0.0. Use suggest_float(..., log=True) instead. lr = trial.suggest_loguniform('lr', 1e-5, 1e-3) [I 2025-03-01 03:44:33,227] Trial 0 finished with value: -0.0009584832536018757 and parameters: {'lr': 9.041516746398125e-05, 'batch_size': 4}. Best is trial 0 with value: -0.0009584832536018757. [I 2025-03-01 03:44:33,230] Trial 1 finished with value: -0.0029085656688640706 and parameters: {'lr': 7.09143433113593e-05, 'batch_size': 2}. Best is trial 0 with value: -0.0009584832536018757. [I 2025-03-01 03:44:33,235] Trial 2 finished with value: -0.007719088486409932 and parameters: {'lr': 2.2809115135900683e-05, 'batch size': 2}. Best is trial 0 with value: -0.0009584832536018757. [I 2025-03-01 03:44:33,241] Trial 3 finished with value: -0.002920492164658346 and parameters: {'lr': 7.079507835341654e-05, 'batch_size': 2}. Best is trial 0 with value: -0.0009584832536018757. [I 2025-03-01 03:44:33,244] Trial 4 finished with value: -0.01944419104272195 and parameters: {'lr': 0.0002944419104272195, 'batch_size': 2}. Best is trial 0 with value: -0.0009584832536018757. Best Hyperparameters: {'lr': 9.041516746398125e-05, 'batch size': 4}

	5 LOG URL = "https://f6e43f00df489c814215-87141d8cdbf10530595552debffaf82b.ssl.cf2.rackcdn.com/opendev-
	opendev.org/opendev/system-config/master/infra-prod-bootstrap-bridge/d96e828/job-output.json"
enizer,	6
	7 <pre>def extract_zuul_data(log_url):</pre>
	8 response = requests.get(log_url)
	10 if response.status_code == 200:
	11 log_data = response.json()
	12
	13 jobs = []
	15 # Iterate over each job entry in the JSON
	16 TOR JOD IN LOG_DATA:
	1/ Dranch = job.get("branch", "Unknown")
	10 phase = job.get(phase , unknown)
	20 21 for play entry in job.get("plays", []):
	22 play name = play entry["play"].get("name". "unknown")
	23 start time = play entry["play"]["duration"].get("start", "unknown")
lel loading here and	24 end_time = play_entry["play"]["duration"].get("end", "unknown")
let toauting here and	25
	26 # Extract tasks under each playbook execution
	27 for task in play_entry.get("tasks", []):
	28 for host, task_data in task["hosts"].items():
	29 action = task_data.get("action", "unknown")
	30 os_version = task_data.get("ansible_facts", {}).get("ansible_distribution_ver
	31 arch = task_data.get("ansible_facts", {}).get("ansible_architecture", "unknow
	<pre>32 timestamp = task_data.get("ansible_facts", {}).get("ansible_date_time", {}).g</pre>
	"unknown")





Training and Fine-tuning our models

>>

```
📅 4. LLM-POWERED PLANNING ASSISTANT
101
102
103 \lor def generate_planning_assistant(task_description):
         prompt = f"""
104 \sim
105
         You are an AI-driven software planning assistant. Given the following task description:
106
         {task_description}
107
         Suggest an optimal developer allocation, priority level, and estimated effort for completion.
         Format your response in JSON format.
108
         .....
109
         response = client.chat.completions.create(
110 \sim
111
             model="gpt-4",
112
             messages=[{"role": "user", "content": prompt}]
113
114
         return response.choices[0].message.content
115
116 # Example Task
117 software_task = "Develop a cloud-native CI/CD pipeline for OpenStack contributions."
    planning_output = generate_planning_assistant(software_task)
118
119 print(" # GPT-4 Planning Assistant Output:", planning_output)
120
121
       👲 5. OPTIMIZE RL POLICY USING OPTUNA
124 ~ def objective(trial):
         n_steps = trial.suggest_int("n_steps", 512, 4096)
125
         learning_rate = trial.suggest_float("lr", 1e-5, 1e-2, log=True) # Fixed deprecation warning
126
127
         gamma = trial.suggest_float("gamma", 0.8, 0.99) # Fixed deprecation warning
128
129
         model = PPO("MlpPolicy", env, n_steps=n_steps, learning_rate=learning_rate, gamma=gamma, verbose=0)
130
         model.learn(total_timesteps=50000)
131
         return -np.mean(model.predict(env.reset()[0]) # Maximize reward
132
133 study = optuna.create_study(direction="maximize")
134 study.optimize(objective, n_trials=10)
135
136 print("@ Best RL Hyperparameters:", study.best_params)
```

```
🏹 Multi–Agent RL Training Completed.
  GPT-4 Planning Assistant Output: {
 "task": {
   "description": "Develop a cloud-native CI/CD pipeline for OpenStack contributions",
   "components": [
       "component": "Cloud-native architecture design and planning",
       "developers_allocated": 2,
       "skill_required": "high",
       "estimated_effort_in_days": 10
     },
       "component": "OpenStack integration with cloud-native environment",
       "developers_allocated": 3,
       "skill_required": "high",
       "estimated_effort_in_days": 12
     },
       "component": "CI/CD pipeline design",
       "developers_allocated": 2,
       "skill_required": "high",
       "estimated_effort_in_days": 8
     },
       "component": "Pipeline testing and fine-tuning",
       "developers_allocated": 2,
       "skill_required": "medium",
       "estimated_effort_in_days": 6
     },
       "component": "Documentation",
       "developers_allocated": 1,
       "skill_required": "medium",
       "estimated_effort_in_days": 3
   ],
   "total_developers_allocated": 10,
   "total_estimated_effort_in_days": 39,
   "priority": "high"
```



>> Feature-Impact Analysis from Correlation to SHAP

	Correlation Matrix of Metrics											
CPU Usage	1	0.004	-0.17	-0.082	-0.11	0.055	-0.087	-0.27	0.055	-0.027	0.12	0.13
Memory Usage	0.004	1	-0.047	-0.076	0.013	0.0033	0.088	-0.076	0.037	-0.2	0.2	0.21
Disk I/O	-0.17	-0.047	1	0.15	0.04	-0.081	-0.056	0.12	0.059	-0.18	0.0068	0.0057
Network I/O	-0.082	-0.076	0.15	1	-0.072	0.11	-0.064	0.17	0.08	-0.15	0.24	0.23
Builds Count	-0.11	0.013	0.04	-0.072	1	0.019	-0.088	0.049	0.058	-0.022	0.37	0.36
Tests Count	0.055	0.0033	-0.081	0.11	0.019	1	-0.027	0.11	0.065	-0.017	0.61	0.59
Deployments Count	-0.087	0.088	-0.056	-0.064	-0.088	-0.027	1	-0.053	0.048	0.19	0.29	0.28
Human Productivity Factor	-0.27	-0.076	0.12	0.17	0.049	0.11	-0.053	1	-0.2	-0.056	-0.26	-0.28
Workload Intensity	0.055	0.037	0.059	0.08	0.058	0.065	0.048	-0.2	1	0.19	0.28	0.27
Renewable Energy	-0.027	-0.2	-0.18	-0.15	-0.022	-0.017	0.19	-0.056	0.19	1	-0.35	-0.37
Net Energy Before	0.12	0.2	0.0068	0.24	0.37	0.61	0.29	-0.26	0.28	-0.35	1	1
Net Energy After	0.13	0.21	0.0057	0.23	0.36	0.59	0.28	-0.28	0.27	-0.37	1	1
	CPU Usage	Memory Usage	Disk I/O	Network I/O	Builds Count	Tests Count	Deployments Count	n Productivity Factor	Workload Intensity	Renewable Energy	Net Energy Before	Net Energy After

Hum



- More tests, builds, and deployments significantly increase energy consumption.
- Higher CPU and memory usage also slightly contribute to higher energy consumption.
- Using **renewable energy strongly reduces net energy consumption**.

Human Productivity

- Heavy workloads negatively impact human productivity (-0.27 correlation).
- Efficient network usage improves productivity (0.17 correlation).
- Increased deployments & builds do not necessarily boost productivity.
- •



>> Feature-Impact Analysis from Correlation to SHAP and LIME

Shapley Additive Explanations





Local Interpretable Model-Agnostic Explanations





>> Predicting Burnout in Open-Source communities Based on Socio-Technical Indicators.









Burnout Risk Over Time for High-Risk Developers



>> The underline representation of features and relationships to energy consumption





23



>> Dimensionality reduction to latent space



1. Graph Representation of CI/CD Jobs:

- Jobs are treated as nodes in a directed graph (DiGraph).
- Nodes are connected by **retry dependencies** (if a job failed and retried).
- Each node is assigned **features**, such as:
 - Job duration
 - CPU usage
 - Memory usage
 - Network & Disk I/O
 - Retry counts
 - Energy consumption (kWh)
- **2. Graph Neural Network (GNN) Training:**
 - A Graph Convolutional Network (GCN) and Graph Attention Network (GAT) are used to learn node embeddings.
 - The model is trained to predict CI/CD failures based on job characteristics. 0
- **3. Dimensionality Reduction using t-SNE:**
 - The high-dimensional embeddings from the GNN are projected into 2D space using t-SNE.
 - This helps in visualizing job clusters and identifying patterns in energy consumption. 0
 - 0

CI/CD Job Clusters with Energy Consumption





>> Energy optimization







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